

# Management Team

## Key Managerial Personnel

### **Mr. Sandeep Sikka**

*Chief Financial Officer*

B.Com (Hons), ACA, ICWA with over 22 years of experience in all aspects of finance including raising growth capital, profit enhancements & cost optimization, business planning & control and corporate governance. Previously worked at Usha International Limited as Group Chief Financial Officer & at Jindal Stainless Limited as Vice President (Corporate Finance)

### **Ms. Payal M Puri**

*Company Secretary & Associate Vice President-Legal*

B.Sc (Hons), CS, LLB with over 15 years of experience in secretarial, legal, corporate governance and CSR. Previously worked as Company Secretary of PI Industries Limited

## Business Heads

### **Mr. Ram Babu Kabra**

*President (BPD)*

B.Com, FCA, ACS with more than 35 years of experience in finance, accounts, commercial, PPC, production, sales marketing, projects, mergers and acquisitions. Previously worked as the Chief Accountant of Hyderabad Asbestos Limited

### **Mr. Manish Bhatia**

*President (BPD) and Chief Executive Officer (Retail division)*

B.E (Mech), PGDM with more than 19 years of experience in sales, marketing, business development and operations. Previously worked for AkzoNobel as the Chief Marketing Officer for decorative paints for South Asia region

### **Mr. Rajesh Pajnoo**

*President (BPD-Pipes)*

B.E., DBM, PGDM&SM with more than 25 years of experience including 19+ years in plastic and PVC industry. Previously worked as Chief Operating Officer of Kisan Mouldings Limited

### **Mr. Rakesh Kaul**

*President (CPD)*

MFT, MBA, B.Sc. with over 20 years of experience in consumer businesses, media, retail, education and telecom. Previously held the position of Executive Director at Karbonn Mobiles

### **Mr. Harsha Kadam G**

*Chief Executive Officer (PPD-Container Glass)*

B.E (Mech), DFM with more than 27 years of experience in precision engineering and auto components industry. Previously worked for SKF India Limited as Director Automotive business

### **Mr. K Rajesh**

*Chief Executive Officer (PPD-PET)*

B.E (Mech), PGDBM with more than 27 years of experience in sales & marketing, commercial and general management. Previously worked for Saint Gobain Vetrotex India as VP (Sales & Marketing)

### **Mr. Ravi Gupta**

*Chief Executive Officer (PPD-Security Caps and Closures)*

B.E., M.I.E. with over 42 years of experience in project management, operations and business management. Previously held the position of Managing Director at Guala Closures (India) Private Limited

### **Mr. Sanjay Gaur**

*Chief Human Resources Officer*

PGDBM with 26 years of experience in capability development, leading change management and people processes to support organisation building and sustained business growth. Previously worked for Airtel as General Manager-HR