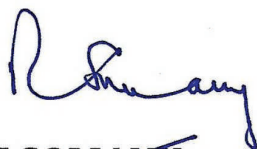


## OHSAS POLICY

HSIL Ltd is committed to ensure Healthy and Safe working Environment for all concerned and to make continual improvement in its Health and Safety performance through:

- Compliance of statutory requirements .
- Bench marking with global best.
- Monitoring for effective implementation of Hazards and Risk control Measures
- Motivating Training and Involvement of Human Resources for achieving excellence in Health & Safety performance
- Employees involvement and consultation
- Periodic review of Policy, Management System and Audit
- Ensure all employees receive adequate training and are competent



**R.K.SOMANY**  
**(Chairman & Managing Director)**  
**Date: 28.01.2017**